



Trustee Opportunities

Help Shape the Future of Education in Plymouth

Discovery Multi Academy Trust is seeking enthusiastic and committed individuals to join our Board of Trustees.

We are particularly keen to hear from parents within our school communities, as well as people from the wider local community who are passionate about education and making a difference to children's lives.

Our Trust was established in 2016 and brings together Beechwood Primary Academy, Oakwood Primary Academy and Weston Mill Community Primary Academy. We are committed to ensuring every child thrives through high-quality learning experiences and is supported to achieve their full potential. Our values of being democratic, inclusive, collaborative and excelling underpin everything we do.

What does a Trustee do?

Trustees provide strategic leadership and oversight for the Trust. They work alongside senior leaders to ensure that:

- All children receive the highest possible standard of education.
- Resources are used effectively and responsibly.
- The Trust remains financially sustainable.
- Safeguarding and pupil welfare remain at the heart of decision-making.
- The Trust continues to improve and develop for future generations of pupils.

Trustees are not involved in the day-to-day running of schools. Instead, they provide support, challenge and strategic direction.

Who are we looking for?

You do not need previous governance experience. We welcome applications from people with a broad range of backgrounds, skills and experiences.

We are particularly interested in individuals who can demonstrate:

- A commitment to improving outcomes for children and young people.
- Strategic thinking and sound judgement.
- The ability to work collaboratively and respectfully with others.

- An interest in education, community development or public service.

Professional experience in areas such as finance, HR, legal, education, property, health, marketing, communications, technology or business leadership.

As a Trust, we are committed to building a Board that reflects the diverse communities we serve. We particularly welcome applications from women, younger professionals, people from ethnically diverse backgrounds, disabled people and those whose experiences and perspectives are currently under-represented in governance.

We believe that greater diversity strengthens decision-making, broadens perspectives and helps us better serve our children, families and communities.

Time Commitment

The role is voluntary and unpaid, although reasonable expenses may be reimbursed.

The Board typically meets six times per year, with some additional committee work and occasional school visits.

Full induction, training and ongoing support will be provided.

Why become a Trustee?

This is an opportunity to:

- Make a meaningful difference to children's education.
- Develop your leadership and governance skills.
- Contribute to your local community.
- Work alongside experienced educational and professional leaders.
- Support the future direction of schools serving children and families across Plymouth.

Interested?

For an informal conversation about the role, please contact:

Neil Maslen

Chair of Trustees

Email: n.maslen@discoverymat.co.uk

Application?

Please email HR@discoverymat.co.uk to request a copy. Alternatively, you can visit Beechwood Office, 31 Rockfield Avenue, Southway, PL6 6DX, to collect a copy in person.

Discovery Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all trustees and volunteers to share this commitment.

As part of the appointment process, successful candidates will be required to undertake appropriate safeguarding checks, including an enhanced Disclosure and Barring Service (DBS) check, references, identity verification and eligibility checks. Trustees will also be expected to complete safeguarding training as part of their induction and ongoing governance responsibilities.

Closing Date: 9 November 2026